

Task Force Meeting
May 14, 2018
Minutes

Present: Josh Mjosness, Aaron Kleingartner, Dean Koppelman, Dave Pasqual, Heidi Foley, Brian Boyle, Dain Anderson, Bailey Adams, Michelle Kuznia, Suellen Zenker, and Cindy Erbes

Absent: AnnDee Erickson

Guests: Paul Lucas, Heather Bernotas, Brian Bernotas, Steph Lentz

Minutes from the last meeting were reviewed. Heidi motioned to approve minutes as read, seconded by Dave. Minutes were approved.

Work session task: members of the task force met in small groups to discuss the Bullying and Hazing policies. Groups were asked to compare to board reg and how we could make it more understandable for students and and staff.

The small groups came back to review discussions as a large group. The following is a list of comments that were shared:

Strength:

We have a policy but attaching a summary so it is more understandable would be beneficial.
Current Supt. and Principal know what needs to be done in these situations
There are resources available to us for assistance

Weaknesses

Protocol for reporting by all parties involved
Teacher/staff/coaches/janitors training is a weakness
Student/Teacher/Staff handbooks are weak
All staff meeting to include non-certified as needed

Opportunities:

People are interested and involvement is high
Develop a student leaders through training
Develop mentor buddies; hs student buddies up with a 6th grader
PBL with elem. students working with jh/sh to build relationships
Use the HOUSE system to build rapport between elementary and high school students
Further develop the communication strategy; create a link
A potential to unify the four cities; there is a disconnect between communities - community outreach/
traveling road shows -

Threats:

Losing trust/confidence - of students/parents
Losing patrons/students
Lack of training/written procedures/follow through
Lack of a communication plan
People are looking for direction; need to communicate a plan

At the next meeting we will look at definitions of hazing and bullying and begin to work on a summary that can be attached to the existing policies.

Next meeting - May 29 at 6:30 in Colfax

Respectfully submitted,
Cindy Erbes

